

Supporting Students with Complex Behaviour

When a student displays behaviour(s) of concern that have not been supported by classroom level interventions, further planning is necessary. This planning involves information gathering, support planning and debriefing. If worker safety becomes medium to high risk, ensure District Violence Prevention Program (VPP) is followed (indicated below).

Information Gathering:

- Home school communication
- School based data collection (ie. weekly tracking)
- SBT referral and meeting with student's team
- Consider [Pausing and Planning Framework](#) or [ALSUP](#) to determine priority behaviors of concern

Support Planning:

- Consider templates for Student Support Plans ([one pager](#) or plan with [background information](#))
- With student, family and school team complete Student Support Plan (this can be used to support a Form 3) ([see sample](#))
- Ensure all staff working with the student are made aware of the plan

Debriefing Considerations:

- Consider the following:
 - Following an incident, plan to debrief with all impacted staff and students
 - Determine appropriate communication with family
 - Determine re-entry plan for student if needed
- Consider using CPI Coping Model ([Coping](#))
- Review the support plan and make adjustments as needed

VPP: Keeping Workers Safe

The Violence Prevention and Worker Safety Plan is designed to help workers ensure a safe workplace, including a statutory requirement to report unsafe work conditions. It should be noted that the Violence tracked through VPP does not apply to incidents of violence between employees. Incidents between employees must be reported to the impacted workers' Principal/Vice-Principal or Supervisor. Student to student violence is tracked at the school level and is not submitted through a district process.

For more detailed information, please click on the [link](#) to the Violence Prevention Program Administration Submission Checklist. All forms need to be submitted through the [VPP app](#).

Worker's Statement of Incident: ([Form 1](#))

Violence Risk Assessment (VRA) and Assessed Risk Level ([Form 2](#))

Worker Safety Plan ([Form 3](#))

Threat Synopsis ([Form 4](#))